

School District of Augusta - Board of Education Meeting
Augusta High School Library
March 21, 2019 - 6:00 P.M.
Minutes

I. Call to Order and Roll Call

Meeting called to order at 6:00 p.m. by President Byron King.

Present: Byron King, Sarah Erdman, Mike Lea, Kelsey Lee Absent: Joe Smith

Also Present: Nicole Steinmetz, Ryan Nelson, Ken Abel, Kay Goss, Carrie O'Brien, Chuck Catt, Jeremy Childers, Travis Barnhardt

A. Pledge of Allegiance

B. Acknowledgment of Proper Posting

Motion by Mike Lea second by Kelsey Lee acknowledging the proper posting of the March 21, 2019 Board meeting. Voice vote, all present yes. Motion Carried.

C. Approval of Agenda

Motion by Sarah Erdman second by Byron King to approve the agenda as posted. Voice vote, all present yes. Motion Carried.

D. Approval of Minutes

1. February 25, 2019

Motion by Kelsey Lee second by Mike Lea to approve the minutes of the February 25, 2019 Regular Board meeting. Voice vote, all present yes. Motion Carried.

II. Citizen Comments to Board

Thank you cards received from the Todd Brixen family and the Patricia Hazuga family.

III. Board Business

A. Approval of Receipts and Vouchers

Motion by Sarah Erdman second by Byron King to approve Fund 10, General Fund, checks 66318-66463 and receipts 120273 -120301. Voice vote, all present yes. Motion Carried.

Motion by Kelsey Lee second by Mike Lea to approve Fund 60, Student Activity Account, checks 14440 -14471 and receipts 11956 -11976. Voice vote, all present yes. Motion Carried.

Motion by Byron King second by Kelsey Lee to approve Fund 38 receipts 120283, 120300, 120302 and wires 201800132-201800133. Voice vote, all present yes. Motion Carried.

IV. Board Action

A. Personnel

1. Consideration of Maternity Leave Request

Motion by Sarah Erdman second by Mike Lea to approve the Maternity Leave Request from Mrs. Kate Gamroth. Voice Vote, all present yes. Motion Carried.

2. Consideration of Hiring of Spanish Teacher

Motion by Kelsey Lee second by Byron King to approve hiring Ms. Jenna Washetas as Middle/High School Spanish Teacher. Voice vote, all present yes. Motion Carried.

B. Planning & Recognition

C. Policy & Legislation

1. **First Reading of Board Bylaws and Policies: 0141.1- STUDENT REPRESENTATIVE AT BOARD MEETINGS; 0144.1-COMPENSATION; 0164.2-SPECIAL MEETINGS, 1422-NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY; 1460-PHYSICAL EXAMINATION; 1461-UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY; 1623-SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT; 2271-EARLY COLLEGE CREDIT PROGRAM; 3122-NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY; 3139-STAFF DISCIPLINE; 3160-PHYSICAL EXAMINATION; 3430.01-FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”); 4122-NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY; 4139- STAFF DISCIPLINE; 4160-PHYSICAL EXAMINATION; 4162-CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR EMPLOYEES THAT TRANSPORT STUDENTS; 4430.01- FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”); 4440- JOB-RELATED EXPENSES; 5111- ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS; 5200-ATTENDANCE; 5512-USE OF TOBACCO BY STUDENTS; 5516-STUDENT HAZING; 5530- DRUG PREVENTION; 5540- THE SCHOOLS AND GOVERNMENTAL AGENCIES; 5630- CORPORAL PUNISHMENT; 5772-WEAPONS; 7217- WEAPONS; 7440-FACILITY SECURITY; 7530.02-STAFF AND SCHOOL OFFICIALS USE OF PERSONAL COMMUNICATION DEVICES; 8146- NOTIFICATION OF EDUCATIONAL OPTIONS; 8310-PUBLIC RECORDS; 8405- ENVIRONMENTAL HEALTH AND SAFETY PROGRAM; 8407-SCHOOL RESOURCE OFFICER PROGRAM; 8462-MANDATORY REPORTING OF STUDENT ABUSE AND NEGLECT AND THREATS OF VIOLENCE; 8500 – FOOD SERVICES; 9130- PUBLIC REQUESTS, SUGGESTIONS, OR COMPLAINTS; 9160- PUBLIC ATTENDANCE AT SCHOOL EVENTS; 2260- NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY; 2700.01- SCHOOL PERFORMANCE AND ACCOUNTABILITY REPORTS; 3362- EMPLOYEE ANTI-HARASSMENT; 4362- EMPLOYEE ANTI-HARASSMENT; 5113-OPEN ENROLLMENT PROGRAM; 5517- STUDENT ANTI-HARASSMENT; 8330-STUDENT RECORDS; 3120.01-JOB DESCRIPTIONS**

Motion by Mike Lea second by Sarah Erdman to approve the First Reading of Board Bylaws and Policies: 0141.1- STUDENT REPRESENTATIVE AT BOARD MEETINGS; 0144.1-COMPENSATION; 0164.2-SPECIAL MEETINGS, 1422-NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY; 1460-PHYSICAL EXAMINATION; 1461-UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY; 1623-SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT; 2271- EARLY COLLEGE CREDIT PROGRAM; 3122-NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY; 3139-STAFF DISCIPLINE; 3160-PHYSICAL EXAMINATION; 3430.01-FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”); 4122-NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY; 4139- STAFF DISCIPLINE; 4160-PHYSICAL EXAMINATION; 4162-CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR EMPLOYEES THAT TRANSPORT STUDENTS; 4430.01- FAMILY & MEDICAL LEAVE OF ABSENCE (“FMLA”); 4440- JOB-RELATED EXPENSES; 5111- ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS; 5200-ATTENDANCE; 5512-USE OF TOBACCO BY STUDENTS; 5516-STUDENT HAZING; 5530- DRUG PREVENTION; 5540- THE SCHOOLS AND GOVERNMENTAL AGENCIES; 5630- CORPORAL PUNISHMENT; 5772-WEAPONS; 7217- WEAPONS; 7440- FACILITY SECURITY; 7530.02-STAFF AND SCHOOL OFFICIALS USE OF PERSONAL COMMUNICATION DEVICES; 8146-NOTIFICATION OF EDUCATIONAL OPTIONS; 8310-PUBLIC RECORDS; 8405- ENVIRONMENTAL HEALTH AND SAFETY PROGRAM; 8407-SCHOOL RESOURCE OFFICER PROGRAM; 8462-MANDATORY REPORTING OF STUDENT ABUSE AND NEGLECT AND THREATS OF VIOLENCE; 8500 – FOOD SERVICES; 9130- PUBLIC REQUESTS, SUGGESTIONS, OR COMPLAINTS; 9160- PUBLIC ATTENDANCE AT SCHOOL EVENTS; 2260- NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY; 2700.01- SCHOOL PERFORMANCE AND ACCOUNTABILITY REPORTS; 3362- EMPLOYEE ANTI-HARASSMENT; 4362- EMPLOYEE ANTI-HARASSMENT; 5113-OPEN ENROLLMENT PROGRAM; 5517- STUDENT ANTI-HARASSMENT; 8330- STUDENT RECORDS; 3120.01-JOB DESCRIPTIONS. Voice vote, all present yes. Motion Carried.

D. Business & Finance

1. Consideration of CESA 10 Agreement

Motion by Kelsey Lee second by Byron King to accept the Contract for CESA 10 services for the 2019-20 school year as presented. Voice vote, all present yes. Motion Carried.

2. Consideration of OT Services Contract

Motion by Sarah Erdman second by Mike Lea to accept the Contract for OT services with FUNctions, LLC for the 2019-20 school year. Voice vote, all present yes. Motion Carried.

V. Administration Reports

- A. **Student Body Report:** Travis Barnhardt reported on ACT prep, prom planning and concerns of the condition of the track. Other updates included: Spring sports have begun, the track team is doing well...Carolyn Shult broke the girls school mile record twice in one week and the seniors have started the countdown to graduation.
- B. **Elementary Principal Report:**
1. **Elementary School Updates:** Mrs. Nicole Steinmetz provided on update on PBIS and Tier II progress, recent events included the family arts and craft night, and spring parent/teacher conference. Upcoming events include: Beaver Bolt and the Forward Exam. Also provided was a handout on benefits of a therapy dog. Nicole and Mr. Chuck Catt provided further details and information on Xaria, a black lab that was adopted by Mr. Catt's family. Nicole will be asking for the Board's consideration in April of Xaria as a therapy dog to the District.
- C. **Middle/High School Principal Report**
1. **Middle School and High School Updates:** Mr. Ken Abel provided an update on the CVTC academy, ODR progress, the 2019-20 master schedule and parent-teacher conferences and the online scheduling for the conferences. Recent events include the Future Business Leaders of America regional leadership conference, Feed My People Food Bank fundraiser, North Lakes Community Clinic offering fluoride sealants to Middle School, Middle/High School Band and Choir mid-winter concerts, Agriculture class toured CVTC energy center, Middle School students participated in National History Day event held at UW-EC, Middle School Pie day eating contest and middle school band and choir clinic, and the recent archery tournament hosted was a huge success.
- D. **District Administrator Report**
1. **Learning Environment:** Mr. Ryan Nelson advised the board of possible updates needed to the locker rooms, stage and lighting to the Main Street gym. Also estimates were received for railing for the bleachers as well as for the replacement of the boiler at the elementary.
 2. **Transportation-** Mr. Ryan Nelson reported to the board on the possible purchase of a replacement bus.
 3. **District Operations-**Mr. Ryan Nelson reported on the participation of the Studer Parent Survey, posting of a third guidance counselor (k-12), prom policy and procedure, the reduction in Title I funding, waiting on health insurance quotes and employee assistance program options.

VI. Establish Future Board Meeting Dates

April 3, 2019 at 3:00 p.m. – Canvassing of Election Returns

April 24, 2019 at 5:30 p.m. - Reorganizational Meeting

April 24, 2019 at 6:00 p.m. - Regular Board Meeting

VII. Adjournment

Motion by Sarah Erdman second by Kelsey Lee at 6:58 p.m. to adjourn. Voice vote, all present yes. Motion Carried.

Mr. Mike Lea – Augusta School Board Clerk