

**School District of Augusta
Board of Education Meeting
Augusta High School Library
November 17, 2020 – 5:00 P.M.
Minutes**

I. Call to Order and Roll Call

Meeting called to order at 5:02 p.m. by President Byron King.

Present: Kelsey Lee, Sarah Erdman, Joe Smith, Mike Lea, Byron King

Also Present: Ryan Nelson, Nicole Steinmetz, Reed Pecha, Kay Goss, Carrie O'Brien

A. Pledge of Allegiance

B. Acknowledgment of Proper Posting

Motion by Sarah Erdman second by Mike Lea acknowledging the proper posting of the November 17, 2020 Board meeting. Voice vote, yes all. Motion carried.

C. Approval of Agenda

Motion by Kelsey Lee second by Byron King to approve the agenda as posted. Voice vote, yes all. Motion carried.

D. Approval of Minutes

1. October 22, 2020

Motion by Mike Lea second by Kelsey Lee to approve the minutes of the October 22, 2020 Regular Board meeting. Voice vote, yes all. Motion carried.

II. Citizen Comments to Board

Thank you card received from the Immanuel Lutheran School Senior Class and Volleyball Team.

III. Board Business

A. Approval of Receipts and Vouchers

Motion by Sarah Erdman second by Joe Smith to approve Fund 10, General Fund, checks 69598-69740, receipts 126607-126639 and E.F.T as listed on the report provided. Voice vote, yes all. Motion carried.

Motion by Kelsey Lee second by Mike Lea to approve Fund 60, Student Activity Account, checks 15133-15172, receipts 12426-12446 and E.F.T as listed on the report provided. Voice vote, yes all. Motion carried.

IV. Board Action

A. Personnel

1. Consideration of Resignation of Head Archery Coach

Motion by Byron King second by Sarah Erdman to accept the resignation of Mr. Kris Bertelsen as Head Archery Coach. Voice Vote, yes all. Motion carried.

2. Consideration of Hiring Head Archery Coach

Motion by Joe Smith second by Mike Lea to approve the hiring of Mrs. Raelene Bergman as Head Archery Coach. Voice Vote, yes all. Motion carried.

3. Consideration of Approval of FMLA Leave of Certified Staff

Motion by Kelsey Lee second by Byron King to approve the FMLA Leave of Mr. Jason Kestner. Voice Vote, yes all. Motion carried.

4. Consideration of Hiring Full-Time Custodian

Motion by Sarah Erdman second by Joe Smith to approve the hiring of Mr. Ralph Knuth as full-time custodian. Voice Vote, yes all. Motion carried.

5. Consideration of Resignation of Head Girls Track Coach

Motion by Mike Lea second by Kelsey Lee to accept the resignation of Mr. Jason Kestner as Head Girls Track Coach. Voice Vote, yes all. Motion carried.

6. Consideration of Hiring Assistant Girls Basketball Coach

Motion by Kelsey Lee second by Sarah Erdman to approve the hiring of Ms. Mandi Raether as Assistant Girls Basketball Coach. Voice Vote, yes all. Motion carried.

B. Planning & Recognition

1. Consideration of High School Golf Team

Motion by Joe Smith second by Mike Lea to approve the formation of an Augusta High School Golf Team contingent on numbers. Voice Vote, yes all. Motion carried.

2. Update and Review of Track Renovation Project

Motion by Sarah Erdman second by Kelsey Lee to approve the design of the track renovation project. Voice Vote, yes all. Motion carried.

C. Policy & Legislation

1. Second Reading of Board Bylaws and Policies: 0164.2-Special Meetings, 0167.3-Public Comments at Board Meetings, 1130,3230,4230-Conflict of Interest, 1220-Employment of District Administrator, 2260.02- English Language Proficiency, 2266-Nondiscrimination on the Basis of Sex in Education Programs or Activities, 2460- Programs for Students with Disabilities, 2460.03-Independent Educational Evaluation, 2700.01-School Performance Accountability Reports, 5111 Eligibility of Resident/Nonresident Students, 5460 Graduation Requirements, 5512-Use of Tobacco & Nicotine by Students, 6147-Debt Management, 7230- Gifts, Grants, and Bequests, 7434- Use of Tobacco on School Premises, 7440.03- Small Unmanned Aircraft Systems (sUAS), 7544 Use of Social Media, 8390-Animals on District Property, 8395- Student Mental Health Services, 8900-Fraud

Motion by Mike Lea second by Byron King to adopt Board Bylaws and Policies: 0164.2-Special Meetings, 0167.3-Public Comments at Board Meetings, 1130,3230,4230-Conflict of Interest, 1220-Employment of District Administrator, 2260.02- English Language Proficiency, 2266-Nondiscrimination on the Basis of Sex in Education Programs or Activities, 2460- Programs for Students with Disabilities, 2460.03-Independent Educational Evaluation, 2700.01-School Performance Accountability Reports, 5111 Eligibility of Resident/Nonresident Students, 5460 Graduation Requirements, 5512-Use of Tobacco & Nicotine by Students, 6147-Debt Management, 7230- Gifts, Grants, and Bequests, 7434- Use of Tobacco on School Premises, 7440.03- Small Unmanned Aircraft Systems (sUAS), 7544 Use of Social Media, 8390-Animals on District Property, 8395- Student Mental Health Services, 8900-Fraud. Roll call vote, all present yes, motion carried.

2. Report on Achievement Gap Reduction (AGR) Program

Mrs. Nicole Steinmetz provided the board with the 2020-21 Fall AGR Report.

3. Intruder Drill Reports

- i. Elementary School:** Mrs. Steinmetz provided the Board with a handout on the ALICE drill held on October 27 and also indicated Officer Hayden was pleased with the decisions made by staff and students during the drill.
- ii. Middle/High School:** Mr. Reed Pecha reported to the Board that Officer Hayden felt the drill was very well done at the Middle/High School. Total score was a 29/35 points. No major concerns and good decisions were made by staff and students.

D. Business & Finance

1. Consideration of Approval of Snow Plow Bid for 2020-2022

Motion by Kelsey Lee second by Joe Smith to approve the bid of Augusta Tire & Auto to provide snow plowing services for 2020-2022 school years. Voice vote, yes all. Motion carried.

- 2. Consideration of Approval of 66.0301 Cooperative Agreement with the Eau Claire School District**
Motion by Sarah Erdman second by Byron King to approve the 66.0301 Cooperative Agreement with the Eau Claire School District for visually impaired services for the 2020-21 school year. Voice vote, yes all. Motion carried.
- 3. Consideration of Approval of Adjustment to Internal Sub Rate for the Remainder of 2020-21 School Year**
Motion by Joe Smith second by Mike Lea to approve the increase of the internal sub rate from \$22 to \$32 an hour for the remainder of the 2020-21 school year. Voice vote, yes all. Motion carried.

V. Administration Reports

A. Student Body Report: NA

B. Elementary Principal Report:

- 1. Elementary School Updates:** Mrs. Nicole Steinmetz's report updated the Board on the following: PBIS data, the behavior plans that Tier II team is working on implementing, 1st trimester celebration, Discovery Block, the progress related to positive communications with families, the backpack meals program and the work Mandi and Brenda are doing, and the effort by staff during COVID thus far.

C. Middle/High School Principal Report

- 1. Middle School and High School Updates:** Mr. Pecha's report provided the Board with an update on the following: PBIS data, intervention support on Wednesdays, ACT prep, 108 students in MS/HS earning honors for first quarter grades, the virtual Veterans Day ceremony, the work of NHS and the election of their officers, junior and senior conferencing, and winter sports.

D. District Administrator Report

- 1. Learning Environment:** NA
- 2. Transportation:** Mr. Ryan Nelson updated the Board on the need to hire a bus driver and combining that with other positions in the District.
- 3. District Operations:** Mr. Nelson updated the Board on the addition of COVID premium pay for substitute teachers, and an update on the COVID-19 situation in the District.

VI. Establish Future Board Meeting Dates

December 14, 2020 at 5:00 p.m.

VII. Adjournment

Motion by Kelsey Lee second by Mike Lea at 6:26 p.m. to adjourn. Voice vote, yes all. Motion carried.

Mr. Mike Lea – Augusta School Board Clerk